



MRO Services
Airframe Maintenance - Canada
Windsor

Quick AAR information / resources

Website: aarcorp.com

Careers: aarcorp.com/careers

Email: windsorrecruiting@aarcorp.com

Position Title: Vice President Operations

The position

Reporting to the Regional Vice President and General Manager, this position is responsible for ensuring successful operations within the facility as well as oversight of the departments reporting to this role. This position is responsible for planning, leading, organizing, staffing and overall management of the facility ensuring development and implementation of efficient operations and cost-effective systems to meet current and future needs of the organization. As a strategic leader, this role must ensure there is a strong culture, regularly demonstrating AAR's values. Other key responsibilities include:

- Work strategically with the leadership team to ensure successful implementation of business plan objectives and regular reporting is completed
- Ensure adherence to policies and procedures to effectively maintain operations of the facility
- Promote the mission, vision, and values that AAR has developed in order to maintain a strong culture and ensure success
- Lead team by communicating job expectations; planning, monitoring, developing and appraising job results
- Ensure strong relationships with customers and regulatory agencies
- Collaborate with divisional managers
- Work with leadership team to review and report on facility budget
- Actively participate in AAR Windsor's Safety Management System (SMS) including reporting safety hazards and incidents encountered in daily operations; understands and promotes the company safety policy

Total rewards

As a team member, you receive:

- Comprehensive benefits package
- RRSP Contribution – employee and employer
- Annual uniform and safety boot allowance
- Paid time off benefits, including 11 company paid holidays
- Third-party discounts

- Relocation assistance may be provided, if required
- Training and development opportunities and education assistance program
- Staff engagement and recognition events

Performance objectives

- **Strategic Planning** – obtaining information and identifying key issues and relationships relevant to achieving a long-range goal
- **Business Savvy** – using one's knowledge of economic, financial, market and industry trends to understand and improve individual work group, and/or organization results
- **Building Relationships & Partnerships** – developing and leveraging relationships within and across teams to achieve results
- **Building Trust** – operates with integrity, discloses own positions, remains open to ideas and supports others through dignity, respect and fairness
- **Diverse Mindset** – making decisions and initiating action to ensure that policies and procedures leverage the capabilities and insights of individuals with diverse backgrounds, cultures, styles, abilities and motivation
- **Communication** – conveying information and ideas clearly and concisely to individuals or group in an engaging manner that helps them understand and retain the message. Listening actively to others
- **Negotiating skills** – must have confidence and the ability to be persuasive and assertive

Education and experience

- Relevant Degree or minimum of 12 years related experience and/or training; or equivalent combination of education and experience
- Preferred ACA and Licensed AME

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Qualified applicants may email their resume to windsorrecruiting@aarcorp.com up to and including **September 17, 2024**.

Please quote file #AAR-161. Please submit your resume in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.