



MRO Services
Airframe Maintenance - Canada
Windsor

Quick AAR information / resources

Website: aarcorp.com

Careers: aarcorp.com/careers

Email: windsorrecruiting@aarcorp.com

Composite Technician

The position

We are looking for a Composite Technician to be responsible for performing a full range of aircraft composite duties including disassembly, modification, repair, and reassembly of complex aircraft composite items/components. Other key responsibilities include:

- Repair, fabrication or modification of airframe composites as assigned in accordance with approved technical instructions.
- As a member of the AAR team, work to achieve quality, cost and time commitments.
- Assist in mentoring Apprentice Technicians.
- Perform inspections, use SRM/drawings to determine serviceability of part/structure by fully assessing the damage to part/component.
- Use SRM and other approved documents to select and perform repairs to the applicable standard.
- Map damage, check against limits and send assessment to ACA or engineering for validation.
- Actively participate in AAR Windsor's Safety Management System (SMS) including reporting safety hazards and incidents encountered in daily operations; understands and promotes the company safety policy.
- Maintain a clean and safe work environment.

Total rewards

As a team member, you receive:

- Pay Range \$22.78 to \$28.38/hr, eligible for overtime
- Comprehensive benefits package
- RRSP Contribution – employee and employer
- Annual uniform allowance
- Safety footwear allowance immediately available
- Paid time off benefits, including 11 company paid holidays
- Third-party discounts
- Relocation assistance may be provided, if required
- Training and development opportunities and education assistance program
- Staff engagement and recognition events

Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message. Listens actively to others.
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed
- **Sound professional judgement** – applied to problem solving, analyzing and decision making
- **Analytical skills** - must be able to use data to determine cause and effect for complex problem solving

Skills, Qualifications and Competencies

- Must have High School diploma or equivalent
- Vacuum bagging experience an asset
- Perform hot bond repairs
- Clear understanding of Canadian Aviation Regulations (CARs)
- Knowledge and skilled use of the tools of the trade
- Must have own set of tools and toolbox (specialty and calibrated tools provided)
- Proficient in Microsoft Office skills including Word, Excel and Power Point
- Ability to select and use repair instructions to access the serviceability of the affected component and perform the repair within the standards of airworthiness while using the correct tools and equipment
- Clear understanding of manufacturers and regulatory documentation, including Service Bulletins, Engineering Drawings, etc and ensuring a thorough application of technical documentation
- Must have composite training or willing to attend a paid level 1 & level 2 course from approved provider
- Interpret and apply directions relating to mixture, ratios, and cure times/temperatures in relation to composite materials, resins and solvents
- Grind, layup, sand and finish fiberglass/carbon fiber repairs

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.

- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Qualified applicants may email their resume to windsorrecruiting@aacorp.com up to and including **May 22, 2024**.

Please quote file # AAR-147. Please submit your resume in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.