



**MRO Services**  
Airframe Maintenance - Canada  
Windsor

## Quick AAR information / resources

**Website:** [aarcorp.com](http://aarcorp.com)  
**Careers:** [aarcorp.com/careers](http://aarcorp.com/careers)  
**Email:** [windsorrecruiting@aarcorp.com](mailto:windsorrecruiting@aarcorp.com)

## Mechanic Apprentice

### The position

We are looking for a Mechanic Apprentice to be responsible for assembling, disassembling, and repairing various mechanical, hydraulic and pneumatic systems.

Other key responsibilities include:

- Detect, troubleshoot/diagnose, and repair mechanical or hydraulic aircraft systems and components;
- Perform routine and non-routine maintenance while following the applicable manuals and have the ability to clearly document corrective actions taken;
- Check aircraft structural and mechanical systems and ensure that these systems meet the performance and safety standards of Transport Canada and AAR MRO Services Windsor;
- Work through the tasks set forth in the Transport Canada AME logbook, and obtain an AME license once eligible;
- Actively participate in AAR Windsor's Safety Management System (SMS) including reporting safety hazards and incidents encountered in daily operations; understands and promotes the company safety policy

### Total rewards

As a team member, you receive:

- Pay Range \$20.60 to \$21.38 eligible for overtime
- Comprehensive benefits package
- Profit Share
- RRSP Contribution – employee and employer
- Annual uniform and safety boot allowance
- Paid time off benefits, including 11 company paid holidays
- Third-party discounts
- Relocation assistance may be provided, if required
- Training and development opportunities and education assistance program
- Staff engagement and recognition events

## Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed
- **Sound professional judgement** – applied to problem solving, analyzing and decision making

## Skills, Qualifications and Competencies

- Must have Aircraft Maintenance college diploma
- Proficiency in Micro-Soft, Word, Excel, and Outlook;
- Ability to utilize computer systems to input and retrieve information to perform normal daily activities;
- Must have own set of tools and toolbox (specialty and calibrated tools provided);
- Ability to use the tools of the trade with good manual dexterity;
- Strong attention to detail;
- Strong communication skills with an ability to communication with fluency in English;
- Demonstrated ability to work independently and within a team environment;
- Self-starter and organized;
- Positive attitude & strong work ethic

## Working Conditions

- Daily work activities are performed on the hangar floor;
- Ability to safely lift up to 50 lbs;
- Shift work;
- Overtime as required;
- Utilizing computers to look up manual references and parts.

## Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

## About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual

professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

Qualified applicants may email their resume to [windsorrecruiting@aarcorp.com](mailto:windsorrecruiting@aarcorp.com) up to and including **March 14, 2024**.

**Please quote file #AAR-134.** Please submit your resume in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

AAR provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and/or hiring process, please advise Human Resources.