



MRO Services
Airframe Maintenance - Canada
Windsor

Quick AAR information / resources

Website: aarcorp.com

Careers: aarcorp.com/careers

Email: windsorrecruiting@aarcorp.com

Position Title: Aircraft Painter

The position

We are looking for an Aircraft Painter to support the Paint/Structures/Composite department with preparing and finishing all aircraft parts required including washing, sanding, erosion tape removal and install, masking, painting (rolling and/or spraying). Other key responsibilities include:

- Performs aircraft preparation, detailing, and painting operation of parts on/off of aircraft;
- Use and select required hand tools, machinery, measuring instruments and abrasives in accordance with detailed work instructions;
- Use protective equipment and follows safety rules as required in compliance with AAR Windsor Health & Safety requirements and Transport Canada regulations;
- Familiar with, and operational knowledge of department tools including but not limited to: pneumatic sanders, angle grinder, paint guns (HVLP).
- Strong buffing and polishing skills;
- Ability to sand, apply primer, topcoat paint/spray-applied coatings to detailed parts, sub-assemblies and major assemblies of aircraft interiors to customer or company specifications and industry quality standards using a variety of paints & finishes;
- Polish and wax finished surfaces by cutting and buffing finished surfaces;
- Performs moderately complex to complex filling operations related to the cosmetic appearance of the part being worked;
- Documents the work performed on work cards using the correct reference;
- Able to mix ration in order to mix sealant, filler materials, and/or paint;
- Actively participate in AAR Aircraft Services Windsor's Safety Management System (SMS), including reporting safety hazards and incidents encountered in daily operations; understand and promote the company safety policy;
- Performs other duties as required.

Total rewards

As a team member, you receive:

- Pay Range \$21.82 - \$28.10/ hr
- AS required, eligible for overtime pay or time in lieu
- Comprehensive benefits package
- RRSP Contribution – employee and employer
- Annual uniform and safety boot allowance

- Paid time off benefits, including 11 company paid holidays
- Third-party discounts
- Relocation assistance may be provided, if required
- Training and development opportunities and education assistance program
- Staff engagement and recognition events

Competencies

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message, effectively communicate with all levels of the organization on a daily basis, and have strong reading comprehension and listening skills;
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed, sense of observation, good vision and analytical mind;
- **Sound professional judgement** – applied to problem solving, analyzing and decision making
- **Motivation** – desire to learn new skills and self-motivated

Education and experience

- High School Diploma
- Experience in prep, detail and painting
- Possess basic paint/prep tools
- Good reflexes and coordination
- Apply safe work practices while utilizing proper PPE in a hangar/shop environment
- Read drawings and be rigorous in the use and application of technical documentation to select correct products, be able to apply correct methods in the performance of work
- Clear understanding of Canadian Aviation Regulations (CARS)
- First Aid Certified or able to be trained
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Work environment

- Works on the Hangar floor and outside building
- Overtime may be required
- Ability to continuously stand/walk while performing work
- Lifting, pulling, pushing, kneeling, and climbing are required.
- Ability to lift 70 lbs to accomplish tasks/repairs

Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.

- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Qualified applicants may email their resume to windsorrecruiting@aarcorp.com up to and including Friday November 3, 2023.

Please quote file #AAR-116. Please submit your resume in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.