



**MRO Services**  
Airframe Maintenance - Canada  
Windsor

## Quick AAR information / resources

**Website:** [aarcorp.com](http://aarcorp.com)

**Careers:** [aarcorp.com/careers](http://aarcorp.com/careers)

**Email:** [windsorrecruiting@aarcorp.com](mailto:windsorrecruiting@aarcorp.com)

## Structures S Licensed Technician

### The position

We are looking for a Structures S Licensed Technician to be responsible for performing a full range of aircraft sheet metal duties including disassemble, modify, repair, and reassemble complex aircraft metal items. Other key responsibilities include:

- Repair, fabrication or modification of airframe structures as assigned in accordance with approved technical instructions.
- As a member of the AAR team, work to achieve quality, cost and time commitments.
- Assist in mentoring Apprentice Technicians.
- Perform initial inspection of aircraft upon receipt into heavy maintenance within scope of Transport Canada S License.
- Perform maintenance release of completed task and address any identified discrepancies.
- Perform inspections, use SRM/drawings to determine serviceability of part/structure.
- Map damage out of limits and send assessment to engineering for validation.
- Actively participate in AAR Windsor's Safety Management System (SMS) including reporting safety hazards and incidents encountered in daily operations; understands and promotes the company safety policy.
- Maintain a clean and safe work environment.

### Total rewards

As a team member, you receive:

- Licensed Pay Range \$26.98 to \$32.53/hr plus \$2/hr premium
- Applicable Shift premium
- If granted ACA, pay range \$29.94 to \$38.49/hr
- Comprehensive benefits package
- RRSP Contribution – employee and employer
- Annual uniform and safety boot allowance
- Paid time off benefits, including 11 company paid holidays
- Third-party discounts
- Relocation assistance may be provided, if required
- Training and development opportunities and education assistance program

- Staff engagement and recognition events

## Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed
- **Sound professional judgement** – applied to problem solving, analyzing and decision making

## Education and experience

- Transport Canada 'S' license
- Minimum 5 years' experience in Aircraft Structural Repair, Modification and Fabrication
- Clear understanding of manufacturers and regulatory documentation, including Service Bulletins, Engineering Drawings, etc and ensuring a thorough application of technical documentation
- Clear understanding of Canadian Aviation Regulations (CARS)
- Extensive knowledge and skilled use of the tools of the trade and the processes to perform duties as assigned
- Must have own set of tools and toolbox (specialty and calibrated tools provided)

## Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

## Working Conditions

- Works on the Hangar floor
- Shift work
- Overtime may be required

## About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

Qualified applicants may email their resume to [windsorrecruiting@aarcorp.com](mailto:windsorrecruiting@aarcorp.com)

**Please quote file #AAR-009.** Please submit your resume in MS Word or PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

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