

AAR - 181 SHIPPER

About Us:

AAR Corp. (NYSE: AIR) is a global aerospace and defense aftermarket solutions company that employs more than 6,000 people across over 60 sites in over 20 countries. Headquartered in the Chicago, Illinois area, AAR supports commercial and government customers in more than 100 countries through four operating segments: Parts Supply, Integrated Solutions, Repair and Engineering and Expeditionary Services.

AAR's purpose is to empower people to build innovative aerospace solutions today so you can safely reach your destination tomorrow. The company's mission is to go above and beyond to provide value-driven aerospace aftermarket solutions to meet the evolving needs of our customers worldwide. AAR constantly searches for the right thing to do for its customers, employees, partners and for society.

Description:

We are looking for a Shipper who is responsible for shipping and recording the movement of parts, supplies, equipment, and inventory.

What you will be responsible for:

- Determine method of shipment and make arrangements, prepare bills of lading, customer documents, invoices and other shipping documents, manually or by computer.
- Monitor the loading and unloading of goods from trucks and other vehicles.
- Monitor company packages from start to finish, ensuring proper packing techniques and shipping practices.
- Manage internal, manual and computerized record keeping systems.
- Operate, if necessary, a forklift, a hand truck or other equipment to load, unload, transport and store goods.
- Take inventory count when needed.
- Perform the filing of various purchase orders (PO) or other documents.
- Actively participate in AAR Windsor's Safety Management System (SMS) including reporting safety hazards and incidents encountered in daily operations; understands and promotes the company safety policy.

What you will need to be successful in this role:

- High School Diploma or equivalent
- Minimum 2 years' experience in a similar position
- Excellent organizational and time management skills
- Strong attention to detail
- Ability to work in a fast-paced environment

- Demonstrated ability to work independently and within a team environment
- Self-starter
- Ability to navigate through different carrier websites such as UPS, FedEx, and Purolator
- Ability to lift up to 50lbs
- Experience driving a forklift an asset
- Knowledge of Dangerous Goods an asset

The rewards of your career at AAR go far beyond just your salary:

- Annual Uniform and Safety Boot Allowance
- Comprehensive benefits package including medical, dental, and vision coverage.
- RRSP with company match
- Paid time off including 11 Holidays
- Professional development and career advancement opportunities
- Third Party Discounts

Physical Demands/Work Environment:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Daily work activities are performed on the hangar floor
- Overtime as required
- Shift work and weekends
- Ability to lift up to 50lbs

AAR provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and/or hiring process, please advise Human Resources.

Compensation:

The anticipated salary range for this position is \$21.73 to \$27.00 hourly. This range reflects the base pay for candidates who meet the requirements of the role, including experience, education, and location.

Application:

Qualified applicants may email their resume to <u>windsorrecruiting@aarcorp.com</u>. **Please quote** file # AAR-181. Please submit your resume in MS Word or PDF format by September 12, 2025.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.