



AAR Component Services (Thailand) Ltd.  
บริษัท เอเออาร์ คอมโพเนนต์ เซอร์วิสเชส (ประเทศไทย) จำกัด

## Quick AAR information / resources

**Website:** [aarcorp.com](http://aarcorp.com)  
**Careers:** [aarcorp.com/careers](http://aarcorp.com/careers)  
**Email:** [ACSTH-Recruitment@aarcorp.com](mailto:ACSTH-Recruitment@aarcorp.com)

## Supply Chain Manager

### The position

Responsible for managing the end-to-end Supply Chain operations for AAR Component Services (Thailand) Ltd., a leading aviation MRO (Maintenance, Repair, and Overhaul) company. This role oversees procurement, inventory management, logistics, warehouse operations, and supply planning to ensure seamless material availability, regulatory compliance, and cost-effective operations that support aircraft component repair and maintenance services. The Supply Chain Manager ensures alignment with aviation industry standards (CAAT, FAA, EASA) and customer delivery expectations.

### Key roles and responsibilities:

#### Supply chain strategy and planning:

- Develop and execute supply chain strategies aligned with business objectives and MRO operational requirements
- Implement policies, procedures, and work instructions for supply chain, logistics, and warehouse functions
- Establish KPIs and performance metrics including on-time delivery, inventory turns, material cost reduction, freight cost optimization, and quality standards
- Conduct demand forecasting and supply planning to support repair operations and customer commitments
- Drive continuous improvement initiatives to enhance supply chain efficiency and reduce operational costs

#### Procurement and supplier management:

- Oversee procurement activities for aircraft parts, components, consumables, and services required for MRO operations
- Develop and maintain relationships with approved aviation suppliers, OEMs, and distributors
- Negotiate contracts, pricing, and terms with suppliers to achieve cost savings while maintaining quality and compliance
- Ensure all procured materials meet aviation certification requirements and traceability standards
- Develop local and regional supplier base to support business growth and supply chain resilience
- Manage supplier performance evaluation and qualification processes

**Inventory management:**

- Manage inventory control systems to optimize stock levels, reduce excess inventory, and improve inventory turns
- Implement inventory management best practices including cycle counting, stock reconciliation, and obsolescence management
- Ensure material availability to support production schedules and customer turnaround time commitments
- Oversee repair administration processes including tracking of customer-owned material and rotatable components
- Maintain accurate inventory records in ERP systems with proper aviation traceability documentation
- Drive inventory reduction initiatives while maintaining service levels

**Logistics and transportation:**

- Manage inbound and outbound logistics operations including domestic and international shipments
- Coordinate with freight forwarders, customs brokers, and transportation providers to ensure timely delivery
- Handle customs clearance procedures for imported and exported aircraft materials and components
- Optimize freight costs through carrier selection, route optimization, and consolidation strategies
- Ensure compliance with dangerous goods regulations (IATA DGR) for hazardous materials shipping
- Manage logistics documentation including airway bills, commercial invoices, packing lists, and certificates of conformity

**Warehouse operations:**

- Oversee warehouse operations including receiving, storage, picking, packing, and shipping functions
- Ensure proper handling, storage, and segregation of aircraft components per aviation quality standards
- Implement warehouse safety protocols and 5S/lean warehouse management practices
- Manage warehouse layout optimization and space utilization
- Supervise warehouse personnel and coordinate training on aviation material handling procedures
- Ensure compliance with CAAT, FAA, and EASA storage and preservation requirements

**Team leadership and development:**

- Lead, mentor, and develop supply chain, logistics, and warehouse teams
- Conduct performance evaluations and provide coaching to team members
- Foster a culture of continuous improvement, accountability, and cross-functional collaboration
- Collaborate with Operations, Quality, Engineering, and Finance departments to support business objectives
- Participate in management meetings and provide supply chain insights for decision-making

**Compliance and quality:**

- Ensure supply chain operations comply with aviation regulatory requirements (CAAT, FAA, EASA)
- Maintain traceability and documentation standards for aviation materials and components
- Support internal and external audits related to supply chain and quality management systems
- Implement and maintain procedures aligned with AS9100 and aviation industry best practices

**Qualifications:**

- Bachelor's degree in Supply Chain Management, Logistics, Business Administration, Engineering, or related field

- Minimum 5-7 years of progressive experience in supply chain management, preferably in aerospace, aviation MRO, or manufacturing industries
- Proven experience in managing procurement, logistics, and warehouse operations
- Strong knowledge of aviation supply chain requirements and regulatory compliance (CAAT, FAA, EASA) is highly preferred
- Demonstrated experience with inventory management systems, ERP systems, and supply chain software

## Total rewards

As an AAR team member your rewards include:

- Annual uniform
- PPE safety equipment
- Transportation
- Vacation benefits, including Thai Public Holidays
- Provident Fund
- Group Insurance
- Training and development opportunities
- Staff engagement and recognition events

## Performance objectives

- **Teamwork** – collaborates with colleagues to achieve results and is also comfortable working independently
- **Building trust** – operates with integrity, discloses own positions, remains open to ideas, and supports others through dignity, respect, and fairness
- **Building relationships and partnerships** – develops and leverages relationships within and across teams to achieve results
- **Communication** – conveys information and ideas clearly and concisely to individuals or group in an engaging manner, helping them understand and retain the message
- **Analytical skills** – must be able to use data to determine cause and effect for complex problem solving
- **Quality orientation** – accomplishes tasks by considering all areas involved, no matter how detailed

## Why should you apply?

- AAR is the only aerospace / defense company on Forbes' America's Best Mid-Size Employers list.
- Our innovative and entrepreneurial culture encourages employee input in every aspect, from day-to-day activities to the company's future growth.
- Our learning and career development program affords employees a learning path with the necessary tools and resources needed to help build their career at AAR.
- We support non-profits and organizations that work to improve society in four primary areas: veterans and active military; education with an emphasis on STEM; health and wellness; and diversity / inclusion.

## About AAR

AAR is an awarded global aerospace and defense company that offers employees a long-term career pathway and the opportunity to work with a great team! At AAR, our people remain our priority! We create the #BestTeamInAviation by focusing on recruitment, training, growth, engagement, and retention. AAR employees are empowered to meet their individual professional development goals through our global

learning and development program, mentorship program, leadership training, continued education, networking, and much more!

AAR is committed to building a diverse and inclusive workforce. We encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations, gender identities, or expressions. We are dedicated to the health and safety of our people, our customers, and the communities where we live and work.

**Primary location:**

700/160 Amata City Chonburi Industrial Estate Moo1, T. Bankao, A. Pantong, Chonburi, 20160 Thailand.

Qualified applicants may email their resume to [ACSTH-Recruitment@aarcorp.com](mailto:ACSTH-Recruitment@aarcorp.com)

Please submit your resume in PDF format.

Although all applications are appreciated, only those candidates selected for an interview will be contacted.