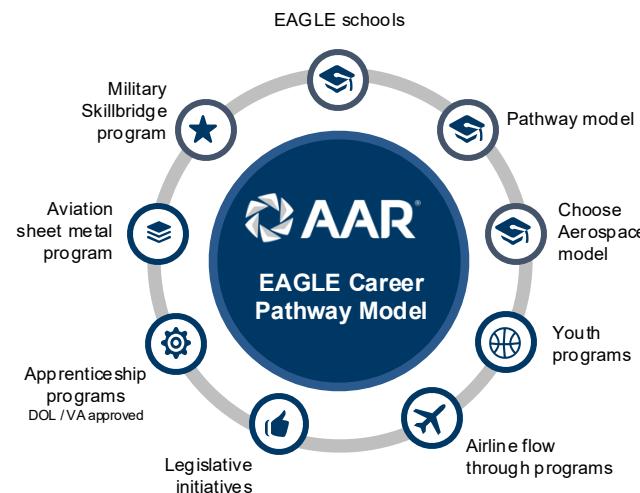


Choose an EAGLE Pathway

Whichever pathway you choose they all lead your career to a Level 1 Technician. To reach this prestigious level you must also earn your FAA A&P certification. This opens up your world to a variety of aviation careers.



What you achieve for your resume

3+ years as an AAR aircraft technician

FAA A&P certification

Raises for each level achieved and certification obtained

Airline general and aircraft systems training

Advanced qualification training overview

Employees will be exposed to the following courses:

- Aircraft specific general familiarization training
- Customer advanced training
- APRISe®
- STAAR®
- Human factors / risk management
- Introduction to leadership
- Job shadowing
- Mentorship
- Regulatory review
- Motivation and teamwork
- AAR corporate training
- Safety management training
- OSHA required training

Let your career take flight!

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For more info visit:
aarcorp.com/eagle-pathway-program/



EAGLE
Career Pathway



EAGLE Career Pathway Program

The **EAGLE** Career Pathway Program is dedicated to growing the talent necessary to meet the maintenance demands of the future with a focus on five core values:

Ethics
Airworthiness
Greatness
Leadership
Engagement

Program overview

Recognized by the U.S. Department of Labor Employment and Training Division, AAR's EAGLE Career Pathway program is a nationally registered apprenticeship.

What is the EAGLE Pathway program?

The EAGLE Pathway program partners with organizations and institutions, including community colleges, high schools, and youth centers, to provide career pathways into aviation maintenance.

What is an apprenticeship?

An apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a nationally recognized, portable credential.

How does AAR's program work?

AAR apprentices will complete approximately 2.5 years* of workplace-based training supplemented with approximately 144 hours of related instruction annually.

*Timeline could vary based on students' ability to achieve competency of Airframe & Powerplant (A&P) certification.

What do I get from participating in the program?

Everyone who completes the program receives a certification from the Department of Labor. This certification will set you apart from other individuals and help you advance your career.

How do I know if I'm eligible?

Current full-time AAR employees who are Support, Level III or Level II Technicians are eligible. Level I Technicians are not able to participate.



Selection of partner schools



Who we are



AAR is a leading independent provider of aviation services to commercial, government, and defense customers worldwide. Founded in 1955, the \$2.8 billion Company's ~6,000 team members operate in over 60 sites across the globe.

U.S. career progression

This path represents approximately three years.

AMT Development Path



Career path decision point

