

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 7589881	EMPLOYER NAME AAR CORP			
ADDRESS 1100 NORTH WOOD DALE ROAD	CITY/TOWN WOOD DALE	STATE IL	ZIP CODE 60191	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
362334820

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **EULWGLS7QNF6**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	0	76	1	4	0	0	0	17	1	0	0	0	0	105
First/Mid-Level Officials and Managers	114	22	233	22	20	2	2	3	85	9	10	1	2	2	527
Professionals	106	50	151	21	26	0	2	8	65	14	13	0	1	2	459
Technicians	6	2	22	6	5	1	0	2	4	4	0	1	0	0	53
Sales Workers	3	1	17	1	3	0	0	1	9	1	1	0	0	1	38
Administrative Support Workers	50	53	86	21	5	1	0	3	99	19	5	0	1	3	346
Craft Workers	795	39	497	109	50	3	13	16	49	7	2	0	1	2	1583
Operatives	168	11	57	13	4	0	1	3	23	2	0	0	0	1	283
Laborers and Helpers	73	29	119	38	2	1	4	4	53	11	2	1	2	3	342
Service Workers	5	7	3	5	0	0	0	0	1	2	0	0	0	0	23
CURRENT 2023 REPORTING YEAR TOTAL	1326	214	1261	237	119	8	22	40	405	70	33	3	7	14	3759
PRIOR 2022 REPORTING YEAR TOTAL	1174	167	1245	213	124	8	16	37	391	50	33	2	5	10	3475

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/14/2023 - 10/27/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
7589881

EMPLOYER NAME
AAR CORP

ADDRESS

1100 NORTH WOOD DALE ROAD

CITY/TOWN

WOOD DALE

STATE

IL

ZIP CODE

60191

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/30/2024 12:54 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Natalie Boettcher

Title of Certifying Official

HR Analyst

Email Address of Certifying Official

Natalie.Boettcher@aarcorp.com

Telephone Number of Certifying Official

630-227-2905

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Natalie Boettcher

Title and Employer of Primary POC

HR Analyst
AAR CORP.

Email Address of Primary POC

Natalie.Boettcher@aarcorp.com

Telephone Number of Primary POC

630-227-2905