

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 7589881	EMPLOYER NAME AAR CORP			
ADDRESS 1100 NORTH WOOD DALE ROAD	CITY/TOWN WOOD DALE	STATE IL	ZIP CODE 60191	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
362334820

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): EULWGLS7QNF6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	0	73	1	5	0	0	0	15	0	0	0	0	0	100
First/Mid-Level Officials and Managers	87	22	223	17	23	1	2	4	86	7	10	1	0	1	484
Professionals	58	24	143	15	25	0	1	3	68	8	11	0	2	1	359
Technicians	8	0	22	5	4	0	0	1	5	0	0	0	0	0	45
Sales Workers	2	1	17	0	1	0	0	1	7	1	2	0	0	1	33
Administrative Support Workers	50	45	71	20	6	1	0	3	101	16	5	0	0	3	321
Craft Workers	720	31	505	97	53	4	9	19	37	7	2	0	0	1	1485
Operatives	156	14	56	11	4	0	1	3	15	3	0	0	1	0	264
Laborers and Helpers	84	23	133	42	3	2	3	3	55	6	3	1	2	3	363
Service Workers	3	7	2	5	0	0	0	0	2	2	0	0	0	0	21
CURRENT 2022 REPORTING YEAR TOTAL	1174	167	1245	213	124	8	16	37	391	50	33	2	5	10	3475
PRIOR 2021 REPORTING YEAR TOTAL	1126	144	1451	238	124	11	15	40	396	51	31	2	4	14	3647

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/26/2022 - 12/9/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
7589881

EMPLOYER NAME
AAR CORP

ADDRESS

1100 NORTH WOOD DALE ROAD

CITY/TOWN

WOOD DALE

STATE

IL

ZIP CODE

60191

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

12/1/2023 9:58 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Natalie Boettcher

Title of Certifying Official

HR Analyst

Email Address of Certifying Official

Natalie.Boettcher@aarcorp.com

Telephone Number of Certifying Official

630-227-2905

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Natalie Boettcher

Title and Employer of Primary POC

HR Analyst
AAR CORP.

Email Address of Primary POC

Natalie.Boettcher@aarcorp.com

Telephone Number of Primary POC

630-227-2905