



MRO Services



Parts Supply



Integrated Solutions



Mobility Systems

Modern slavery act 2015 Statement on slavery and human trafficking

AAR International, Inc. (the Company or we), is a leading provider of aviation services to commercial and government operators, MROs and OEMs, and is a wholly-owned subsidiary of AAR CORP. (NYSE: AIR). AAR CORP. has approximately 5,000 employees and operates globally.

Our business and supply chains

AAR CORP. (“AAR”) is a global aerospace and defense aftermarket solutions company that operates in more than 20 countries. Headquartered in the United States, near Chicago, AAR supports commercial and government customers through two operating segments: Aviation Services and Expeditionary Services. AAR’s Aviation Services include Parts Supply; OEM Solutions; Integrated Solutions; and Maintenance, Repair and Overhaul (MRO) Services. AAR’s Expeditionary Services include Mobility Systems.

In FY 20, we utilized a broad base of suppliers, across the United Kingdom, the United States, Canada and approximately 40 countries.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Code of Conduct and Anti-Slavery and Human Trafficking Policy reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. Copies of both policies are available upon request.

Due diligence processes for slavery and human trafficking

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have committed to putting in place a rigorous supply chain compliance programme. This consists of:

- a. Conducting risk assessments to determine the parts of our business and any of our suppliers who are most at risk of modern slavery.
- b. Engaging with suppliers to convey to them this statement and our Anti-Slavery Policy.
- c. Introducing where appropriate contractual obligations on our suppliers to confirm their adherence to this statement.

We have a dedicated compliance team, which consists of involvement from the following departments:

- Legal/Compliance
- Audit
- Human Resources
- Procurement
- Finance
- Sales

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Further steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking: Continue to identify, on a risk-approach basis, suppliers in areas of perceived greater risk, and require new suppliers, to complete due diligence reviews, and require that suppliers affirm compliance with applicable modern slavery laws.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 May 2020. It was approved by the board on 08 December 2020.

Jessica A. Garascia, Director
AAR International, Inc.